

The Pursuit of Sustainable Growth

Inputs → Value Creation Process



Financial Capital

Total Equity: ₹11,335 mn
Net Debt: ₹6,884 mn



Manufactured Capital

Capacity: 4,100 M³



Intellectual Capital

3-4% of annual sales is dedicated to R&D expenditure



Human Capital

Investment in L&D: ₹69 mn
Employee training (thousand person-days): 4,383 Man Days



Social and Relationship Capital

CSR expenditure: ₹37.5 mn



Natural Capital

Electricity consumption: 1,00,517 mWh
Water consumption: 1,66,685 mn litres
GHG Emissions produced: 85,230 MTCO_{2e}



→ **Output** → **Outcome**



Financial Capital

Revenue: **₹20,284** mn
 EBITDA: **₹2,625** mn



Manufactured Capital

Active Pharmaceutical Ingredients sold: **2,600**
 Active Ingredients sold: **4,700**



Intellectual Capital

Created a differentiated value proposition to meet the evolving needs of our customers.



Human Capital

Retention rate: **80%**



Social and Relationship Capital

Suppliers assessed on ESG issues: **100%** for critical input materials
 Lives impacted through CSR activities: **2,16,500**



Natural Capital

Reduction in water consumption: **7%**



Investors

Delivering consistent shareholder value through our ability to innovate and grow.



Customers

Providing technological solutions for customers around the world.



Employees

Caring and nurturing our employees through an enhanced focus on safety, diversity, and well-being.



Value Chain Partners

Collaborating with all the stakeholder across our value chain.



Communities

Driven by empathy to create shared value and empower communities through our CSR initiatives.



Government and Regulators

Contributing to societal well-being through integrating sustainability in our operation.

