

HIKAL LIMITED



Details of Familiarization Programs Imparted to Independent Directors

	No. of familiarization programmes attended during the year 2024-25	No of familiarization programmes attended on a cumulative basis	No. of hours spent in familiarization programmes during the year 2024-25	No. of hours spent in familiarization programmes on a cumulative basis
Mr. Prakash Mehta ¹²	-	22	-	18.50
Mr. Kannan Unni ¹³	-	23	-	22.50
Mr. Ranjit Shahani ¹	-	18	-	17.50
Mrs. Shivani Bhasin Sachdeva ²	1	13	0.75	12.25
Mr. S. K. Adivarekar ³	1	8	0.75	7.75
Mr. R. K. Goyal ⁴	-	3	-	2.50
Mr. Ravi B. Kapoor ⁵	1	2	0.75	1.50
Mr. V. Ramchandra Kaundinya ⁶	1	3	0.75	2.25
Mr. Berjis M. Desai ⁷	1	2	0.75	1.50
Mr. Shivakumar Khen ⁸	-	14	-	13.00
Mr. Wolfgang Welter ⁹	-	9	-	9.00
Mr. Axel Kleemann ¹⁰	-	4	-	4.50
Ms. Ranjana Salgaocar ¹¹	1	2	0.75	1.50

¹ w.e.f February 8, 2018

² w.e.f August 1, 2019

³ w.e.f December 22, 2021

⁴ February 4, 2021 to December 22, 2021

⁵ w.e.f. January 11, 2024

⁶ w.e.f. October 1, 2023

⁷ w.e.f. October 1, 2023

⁸ upto February 4, 2021

⁹ upto September 30, 2019

¹⁰ upto May 05, 2018

¹¹ w.e.f. March 23, 2024

¹² upto March 31, 2024

¹³ upto March 31, 2024